

Modern Slavery Act Statement

Company Name: 2Windservice Lda

Effective Date: 01/07/2025

Review Date: 30/06/2026

1. Introduction

2Windservice Lda is committed to preventing modern slavery and human trafficking in all aspects of our operations and supply chain. We recognize our responsibility under the EU Modern Slavery Act 2024 and other international human rights standards to ensure transparency and ethical conduct.

2. Company Overview

2Windservice Lda provides specialized services in wind energy operations and maintenance across Europe. Our workforce includes direct employees, subcontractors, and suppliers operating in various jurisdictions. We are committed to sustainable practices that respect human dignity and labor rights.

3. Our Commitment

We maintain a zero-tolerance approach to modern slavery and human trafficking. This includes:

- Ensuring fair labor practices across all operations
- Promoting ethical sourcing and procurement
- Engaging only with suppliers who share our values

4. Risk Assessment

We assess risks of modern slavery in:

- Subcontracted labor in high-risk regions
- Equipment and component sourcing from global suppliers
- Recruitment practices for field technicians and contractors

We prioritize due diligence in regions or sectors with elevated risk profiles.

5. Due Diligence Measures

To mitigate risks, we:

- Vet suppliers and contractors for compliance with labor laws
- Include anti-slavery clauses in contracts
- Conduct periodic audits and supplier reviews
- Require declarations of ethical compliance from partners

6. Training and Awareness

We provide training to staff and management on identifying and reporting signs of modern slavery. This includes:

- Onboarding sessions for new hires
- Annual refresher courses
- Access to guidance materials and reporting channels

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7. Reporting and Whistleblowing

Employees, suppliers, and stakeholders are encouraged to report concerns confidentially via:

- Our internal ethics hotline
- Direct contact with HR or Compliance teams

All reports are investigated promptly and thoroughly, with protections against retaliation.

8. Monitoring and Review

This policy is reviewed annually by the Management and updated as needed. Our annual Modern Slavery Statement is published on our website and submitted to relevant authorities where required.

9. Responsibility

The Management holds ultimate responsibility for this policy. Operational oversight is delegated to the Compliance and Procurement teams.

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